

Fugro N.V. ('Fugro') invites its shareholders and holders of certificates of shares (*depository receipts*) to attend the Annual General Meeting ('AGM'), to be held at the Crowne Plaza Den Haag – Promenade hotel, Van Stolkweg 1, The Hague, The Netherlands, on **Friday 29 April 2016 at 2pm (CET)**.

Agenda

- 1 Opening and Notifications
- 2 Report of the Supervisory Board for the year 2015
 - a) General report (*for discussion*)
 - b) Application of the remuneration policy in 2015 (*for discussion*)
- 3 Report of the Board of Management for the year 2015 (*for discussion*)
- 4 Adoption of the 2015 Financial Statements (*for resolution*)
- 5 Discharge
 - a) Discharge of the members of the Board of Management for their management (*for resolution*)
 - b) Discharge of the members of the Supervisory Board for their supervision (*for resolution*)
- 6 Reappointment of auditor to audit the 2017 Financial Statements (*for resolution*)
- 7 Composition of the Supervisory Board: Reappointment of Mr. H.L.J. Noy (*for resolution*)
- 8 Composition of the Board of Management: Appointment of Mr. B.M.R. Bouffard (*for resolution*)
- 9 Authorisation of the Board of Management to:
 - a) grant or issue (rights to acquire) shares* (*for resolution*)
 - b) limit or exclude pre-emption rights in respect of shares* (*for resolution*)
- 10 Authorisation of the Board of Management to repurchase own shares* (*for resolution*)
- 11 Any other business
- 12 Closing of the meeting

*The term 'shares' as used in this agenda and explanatory notes should, with respect to ordinary shares issued by Fugro N.V., be construed to include certificates of shares (also referred to as 'share certificates' or 'depository receipts' for shares), unless the context otherwise requires or unless it is clear from the context that this is not the case.

Meeting documents (as from today available on the website: www.fugro.com/about-fugro/corporate-governance/shareholder-meetings and, free of charge, at the office of Fugro)

- Notice and information on attending the AGM
- Agenda with the explanatory notes
- Annual Report (including the Financial Statements) 2015
- Main elements Management Services Agreement with Mr. B.M.R. Bouffard
- Total outstanding share capital and voting rights
- Power of attorney, voting instruction and reply form for holders of shares
- Power of attorney and voting instruction for holders of certificates of shares
- Route description Crowne Plaza Den Haag - Promenade

Information on attending the AGM

Record Date

You may attend the AGM if, on **Friday 1 April 2016** after closing of the books (the 'Record date'), you are holder of Fugro shares or certificates of shares and meet the notification conditions below.

Notification

Holders of shares registered in the shareholders' register

Holders of shares, who wish to attend the AGM either in person or by proxy, must notify Fugro. This notification must be received by Fugro (attn. Mr. W.G.M. Mulders, P.O. Box 41, 2260 AA Leidschendam, The Netherlands, fax +31 (0)70 3202703 or, preferably, by e-mail: w.mulders@fugro.com), no later than **Thursday 21 April 2016 at 5.30pm (CET)**. A reply form (also to be used as power of attorney and voting instruction) will be sent to shareholders. This form is also available on www.fugro.com/about-fugro/corporate-governance/shareholder-meetings.

Holders of certificate of shares (held via the giro system)

Holders of certificates of shares, who wish to attend the AGM either in person or by proxy, must notify through the intermediary responsible for administering their certificates or through www.abnamro.com/evoting no later than **Thursday 21 April 2016 at 5.30pm (CET)**.

Intermediaries must, no later than **Friday 22 April 2016 at 5.30pm (CET)**, present a statement to ABN AMRO Bank N.V. ('ABN AMRO') via www.abnamro.com/intermediary identifying the number of certificates of shares held by the holder on the Record Date which are to be presented for registration for the AGM. In addition, intermediaries are requested to include the full address details of the relevant holders in order to be able to verify the holding of certificates of shares on the Record Date in an efficient manner. Holders of certificates of shares will then receive from ABN AMRO, through their intermediary, an admission document for the AGM by post or by e-mail. This admission document must be presented when registering for the meeting.

Proxies

Holders of shares

Holders of shares who wish to have themselves represented by a proxy (whether or not including a voting instruction), must register as described above and deposit a power of attorney. For this purpose, holders of shares can use the power of attorney which is available on www.fugro.com/about-fugro/corporate-governance/shareholder-meetings.

Certificate holders

Holders of certificates of shares who wish to have themselves represented by a proxy (whether or not including a voting instruction), must register as described above and deposit a power of attorney. For this purpose, they can use the power of attorney printed on the admission document received from ABN AMRO or the power of attorney available on www.fugro.com/about-fugro/corporate-governance/shareholder-meetings.

Proxies must be received by Fugro (attn. Mr. W.G.M. Mulders, P.O. Box 41, 2260 AA Leidschendam, The Netherlands, fax +31 (0)70 3202703 or, preferably, by e-mail: w.mulders@fugro.com) no later than **Thursday 21 April 2016 at 5.30pm (CET)**.

Electronic proxy including voting instruction for certificate holders

Holders of certificates of shares may grant an electronic power of attorney including a voting instruction via www.abnamro.com/evoting to SGG Netherlands N.V. in Amsterdam no later than **Thursday 21 April 2016 at 5.30pm (CET)**.

Fugro Trust Office Foundation (Stichting Administratiekantoor Fugro)

A certificate holder's notification to attend the AGM will be treated as a request to the Fugro Trust Office Foundation to grant a proxy to vote in respect of the number of (underlying) shares for which certificates have been issued to the holder (as stated in the admission document mentioned above). Such certificate holders may exercise their voting rights provided that they attend the AGM either in person or by proxy and taking into account the provisions of section 2:118a of the Dutch Civil Code. The Board of Fugro Trust Office Foundation has the intention to attend the AGM and to vote the shares for which it carries out the administration, insofar as certificate holders (or their proxies) do not use the aforementioned proxy to vote or insofar as section 2:118a paragraph 2 of the Dutch Civil Code is applied.

Registration for admission and identification

The AGM starts at 2.00pm. Registration for admission to the AGM will take place on 29 April 2016 from 1.00pm until 1.55pm. After this time registration is no longer possible. Participants of the AGM should carry a valid identification document and to show this upon request.

Webcast

The AGM can be viewed live via video webcast on www.fugro.com/about-fugro/corporate-governance/shareholder-meetings.

Leidschendam, 16 March 2016

Board of Management Fugro N.V.

Board of Fugro Trust Office Foundation