

OPEN PERIODS 2019

Fugro Insiders (including the members of the Board of Management and of the Supervisory Board and other designated persons (“insiders”) are prohibited from trading in Fugro securities except during four Open Periods of twenty (20) business (trading) days each, immediately following the publication of Fugro’s annual results, half-yearly results and two quarterly updates (trading update).

All other periods are Closed Periods!

In 2019, the **Open Periods** are as follows:

Start (included)	Up to and including	Period	Event
Mon 25 February	- Fri 22 March	20 business days	Publication of the 2018 annual figures (Monday 25 February <u>before</u> trading hours)
Fri 26 April	- Fri 24 May	20 business days	Trading update first quarter 2019 (Thursday 26 April <u>before</u> trading hours)
Wed 31 July	- Tue 27 August	20 business days	Publication of half-yearly figures 2019 (Wednesday 31 July <u>before</u> trading hours)
Fri 25 October	- Thu 21 November	20 business days	Trading update third quarter 2019 (Friday 25 October <u>before</u> trading hours)

Within these Open Periods, the general rule that any transaction is prohibited if one is aware of (specific) price-sensitive information concerning Fugro still applies.

Special rules/procedures could be applicable regarding expiration of options and vesting of shares (“sale to cover” with respect to tax obligations).