

## **(RE)APPOINTMENT OF A MEMBER OF THE BOARD OF MANAGEMENT**

### **Information on Mr. A. Jonkman**

#### **1. Family name and first names**

Jonkman, André

#### **2. Place and date of birth**

Rotterdam, 12 January 1954

#### **3. Nationality**

Dutch

#### **4. Occupation**

Chief Financial Officer (CFO) of Fugro N.V. since 2001. First appointment by the general meeting of shareholders in May 2004. Employee of Fugro since 1988.

#### **5. External board membership**

Mr. Jonkman is a member of the Supervisory Board of Dietsmann N.V.

#### **6. Summary of Employment Agreement**

The Employment Agreement is entered into for a period of four years. The notice period for termination is 6 months for Mr. Jonkman and 12 months for Fugro N.V.

In conformity with the Dutch Corporate Governance Code the reappointment by the general meeting of shareholders will be for a period of 4 years and will terminate in the year 2012, after which period reappointment can take place for a consecutive period of four years.

If reappointment does not take place and the employment agreement between Mr. Jonkman and Fugro N.V. is not continued or if the employment agreement is terminated otherwise by the company, other than for cause, Mr. Jonkman will be entitled to a severance payment of one annual salary.

#### *Fixed salary*

The fixed (base) salary amounts to € 312.000 per annum.

Adjustment of the fixed salary is at the discretion of the Supervisory Board of Fugro N.V., taking account of external and internal developments.

#### *Annual bonus (short-term incentive)*

Each member of the Board of Management will be eligible for an annual bonus.

#### *Stock option scheme (long-term incentive)*

Each member of the Board of Management participates in Fugro N.V.'s stock option scheme.

#### *Pension provisions and fringe benefits*

The pension provisions with the members of the Board of Management are based upon a customary

pension scheme and on an available premium system. The fringe benefits are commensurate with the position held and as is customary in these functions.

More details about Fugro N.V.'s current remuneration policy and stock option scheme can be found on the website of Fugro: [www.fugro.com/corporate/governance](http://www.fugro.com/corporate/governance) and in the agenda for the Annual General meeting of Shareholders on 14 May 2008.

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