The Supervisory Board proposes that Mr. J. Rüegg be appointed to the Board of Management of Fugro N.V. This appointment will terminate at the end of the Annual General Meeting of Shareholders in 2012. This proposal is not binding.

Mr. Rüegg joined Fugro in 1994. He has managed the Offshore Survey activities since 1999 and has made a large contribution to Fugro's Survey division's growth over the years. The Supervisory Board considers the appointment of Mr. Rüegg to be in the interest of Fugro in view of his extensive knowledge of the Survey industry in order to further expand Fugro's Survey activities. With this appointment all three divisions will be represented in the Board of Management.

After the appointment of Mr. Rüegg, the Board of Management of Fugro N.V. is composed as follows:
- K.S. Wester, President and Chief Executive Officer
- A. Jonkman, Chief Financial Officer
- P. van Riel, Director
- J. Rüegg, Director
- A. Steenbakker, Director

Information on Mr. J. Rüegg

1. **Family name and first names**
Rüegg, Jakob.

2. **Place and date of birth**
Wila, Switzerland, 18 September 1944.

3. **Nationality**
Swiss

4. **Occupation**
Director Offshore Survey since 1999. Mr. Rüegg joined Fugro in 1994 when Fugro acquired Geodetic and Construction Survey AG. Mr. Rüegg started his employment with Geodetic in 1965.

5. **Shareholding**
Mr. Rüegg holds no (certificates of) shares in Fugro and 150,200 employee options on ordinary shares in Fugro.

6. **Summary of Employment Agreement**
The Employment Agreement is entered into for a period that will start on 16 September 2009 and will terminate at the end of the Annual General Meeting of Shareholders in 2012.

The notice period for (prematurely) termination of the Employment Agreement is six months for Mr. Rüegg and 12 months for Fugro.

Fixed salary
The fixed (base) salary amounts to € 312.000 per annum.
Adjustment of the fixed salary can take place at the discretion of the Supervisory Board of Fugro and in accordance with Fugro's remuneration policy.

Annual bonus (short-term incentive)
Each member of the Board of Management will be eligible for an annual bonus in accordance with Fugro's remuneration policy.

Stock option scheme (long-term incentive)
Each member of the Board of Management participates in Fugro's stock option scheme in accordance with Fugro's remuneration policy.

Pension provisions and fringe benefits
The pension provisions with the members of the Board of Management are based upon a customary pension scheme and on an available premium system. The fringe benefits are commensurate with the position held and as is customary for these functions.

More details about Fugro current remuneration policy can be found on the website of Fugro:
www.fugro.com/governance.

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